



Posted by Sunshine Beer (ID)
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Director, Idaho STAR Program

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Compensation for Updates

Good Morning Folks,

I know this topic has come up in the past, but I don't have the chain of responses any longer so I'm asking now...

1. Are annual updates required to maintain Instructor/RiderCoach certification in your state?
2. Do you pay Instructors/RiderCoaches to attend updates?
3. If updates are required for recertification and you do not pay Instructors/RiderCoaches for the time, what argument are you using?

I have to make a call over to HR today, and information about industry standards may be helpful.

Many thanks,

PENNSYLVANIA

Annual updates (PDWs) are required to maintain certification in Pennsylvania and Instructors/RiderCoaches are paid for their time.

~John Zimmerman

MARYLAND

Sunshine,

Yes, Maryland requires an annual update. We host a one-day conference.

If the Instructor/RiderCoach works as a Seasonal State Temporary Employee, we pay them. Our Independent Centers do not have to pay their employees, but we encourage them to offer a stipend of sorts.

We offer an attendance "Premium". Last year it was a rolling cooler bag. This year it is a uniform shirt.

We announce the date for the next year's con at this year's so the I/RC can mark their calendar. Sometimes the I/RC has a legitimate conflict. It is necessary that they attend two out of three cons over their 3-year certification period.

Regards,
~Phil Sause

NEVADA

Nevada does not pay instructors to attend updates. They must attend one every two years but most attend every year.

We have never paid coaches for attending. We consider their attendance requirement as their responsibility to remain certified. The coaches also pay for their own First Aid/CPR certifications.

~Peter Vander Aa

VIRGINIA

VA is down about 100 students from 2014 to 2015.

~Bruce Biondo

OHIO

1. Are annual updates required to maintain Instructor/RiderCoach certification in your state?

Yes, annual updates are required by rule.

2. Do you pay Instructors/RiderCoaches to attend updates?

No

3. If updates are required for recertification and you do not pay Instructors/RiderCoaches for the time, what argument are you using?

See # 1

Some individual providers require updates. Some of them pay a few hours or at least feed them.

The Ohio updates are learning sessions and qualify as learning experiences from our curriculum provider. ~Chuck Stiteler

VERMONT

1. Are annual updates required to maintain Instructor/RiderCoach certification in your state? Yes

2. Do you pay Instructors/RiderCoaches to attend updates? Yes

3. If updates are required for recertification and you do not pay Instructors/RiderCoaches for the time, what argument are you using?

~Paul Graves

NEBRASKA

1. Are annual updates required to maintain Instructor/RiderCoach certification in your state? Yes, whenever updates are held (not necessarily annually). Updates are required when changes in operational policies and/or procedures are initiated or when course curriculum changes occur.

2. Do you pay Instructors/RiderCoaches to attend updates? No. However, expenses for any necessary travel, lodging, and meals are reimbursed.

3. If updates are required for recertification and you do not pay Instructors/RiderCoaches for the time, what argument are you using? The instructors are not able to teach unless they have participated in the update. Failure to make arrangements to participate in an update may also result in having to complete the instructor/ridercoach training course before they are eligible to teach again.

~Fred Zwonechek

MICHIGAN

1. Are annual updates required to maintain Instructor/RiderCoach certification in your state?

No

2. Do you pay Instructors/RiderCoaches to attend updates?

No

3. If updates are required for recertification and you do not pay Instructors/RiderCoaches for the time, what argument are you using?

~Joe Kelly

WASHINGTON

Good morning Sunshine!

Here are the answers to your questions for Washington:

1. Yes, instructors are required to attend 2 updates during their 2 year certification period in order to renew their certification. WMSP puts on these updates.

2. We (WMSP - state program) do not pay instructors to attend the

updates (instructors are not employees of the state program). I am unsure if any of our contracted training schools pay the instructors to attend the updates, however, I do not believe they do.

3. Updates are required for instructors to renew their certification by agency/program policy.

Hope this helps!
~**Andrea Nygard**

TEXAS

Sunshine,

Texas requires attendance of an update/PDW every two years and we at DPS offer several across the state on odd numbered years and a state conference with PDW in Austin on even numbered years. Most attend both.

We do not charge Instructors to attend nor pay for their attendance.

It is required by curriculum standards plus renews ones authorization to continue practicing in the field of motorcycle safety instruction in Texas.

Thanks

~**John Young**

IDAHO

Thanks to you all for the super speedy responses. You've been extremely helpful.

Have a terrific week,

~**Sunshine Beer**

NORTH CAROLINA

In North Carolina, each RiderCoach is required to attend an update yearly.

We don't pay them to attend.

The updates are simply part of the requirement to teach in NC.

Thanks,

~**Robert Wagner**

MARYLAND

Ditto on what Peter says. It is the responsibility of an Instructor/RiderCoach to do what is required to maintain their professional certification(s)

~**Phil Sause**

